



The Finance & Personnel Committee meeting is held using a hybrid model. The public is welcome to attend the meeting in person at City Hall (First Floor Conference Room) or virtually by using the meeting access link and additional information located on the City's website and on the meeting agenda.

Members Present: Barbara Bitetto, Patrick Reed, Pat Cole, ~~Earle Stuard (alternate)~~

Others Present: n/a.

Staff Present: City Administrator (CA) Jason Wilson, Administrative Services Director (ASD) Jeff Steffens, Development Services Director (DSD) Doug Beagle, Chief Financial Officer (CFO) Kassandra Raymond, Financial Services Manager (FSM) Dori Franich

The meeting convened at 5:36 p.m. via Zoom.

Committee Business

Resolution No. 1627: Interlocal Agreement with WSDOT for Gateway Funding: CA Wilson reviewed the proposed interlocal agreement memorializing City of Sumner's financial commitment to the Gateway project. *Do Pass (Consent Agenda) Regular Meeting June 21, 2022.*

Ordinance No. 1627: Amending the 2021/2022 Biennial Budget: CFO Raymond reviewed a revised proposed 2nd quarter 2022 budget amendment. *Do Pass (Regular Business) Regular Meeting June 21, 2022.*

Discussion: 2023/2024 Biennial Budget Calendar: CFO Raymond reviewed the proposed 2023/2024 Biennial Budget Calendar. Staff and Committee discussed the calendar and the Committee's preferences for information reporting. *No further Committee action required at this time. Note – DSD Beagle left the meeting at the conclusion of this item*

Sales Tax Reporting: CFO Raymond reviewed staff's monthly sales tax analysis activities, and discussed results. This is a regular reporting item. *No further Committee action required at this time.*

Recruitment and Negotiations Update:

1) Negotiations:

- a) The Teamsters voted down the proposed contract. ASD Steffens presented a schedule showing the voted down contract terms, as well as the Teamster and city's subsequent offers.

CA Wilson and ASD Steffens discussed the difficulties of both negotiation and recruitment in the current economic environment, reviewing options for both cost of living increases and potential staff retention payments.

2) Recruitments:

- a) Open Recruitments
 - i) ASD Steffens shared an overview of current recruitment activity.

- We are now fully staffed for summer seasonal positions in Public Works/Parks;
- Public Works interns are scheduled to start June 20, 2022;
- Interviews are scheduled next week for the open Engineering position. This position has been open for 11+ months and recruited for at various levels (Assistant Engineer, Associate Engineer, Project Manager, etc.)
- We've extended a conditional offer for an Animal Control Officer. The candidate is from out of state and will be traveling here to complete background checks;
- We are in the background process for a lateral entry police officer.

Other:

Utility Billing Resident Access: CFO Raymond shared that the new online utility billing portal is live and staff has received positive feedback from customers.

With no further items, the meeting adjourned at 7:11 p.m.

Prepared by Chief Financial Officer Kassandra Raymond