



The Finance & Personnel Committee meeting is held using a hybrid model.

The public is welcome to attend the meeting in person at City Hall (City Council Chambers) or virtually by using the meeting access link and additional information located on the City's website and on the meeting agenda.

Members Present: ~~Barbara Bitetto~~ (excused), Pat Cole, Charla Neuman, Earle Stuard

Others Present: n/a

Staff Present: Administrative Services Director (ASD) Jeff Steffens, Chief Financial Officer (CFO) Kassandra Raymond, Police Chief (PC) Brad Moericke

The meeting convened at 5:35 p.m. via Zoom. Councilmembers Cole, Neuman, and Stuard, and Administrative Services Director Steffens attended virtually.

Committee Business

Motion to Approve Surplus: PC Moericke reviewed the proposed surplus and disposal of a service weapon and accessories (light mount and red dot sights). The weapon will be sold/traded to an authorized firearms dealer who will provide retired officer Nikolao the opportunity to purchase his former service pistol at the trade-in value.

Item	Serial #	Est Value	Reason
Glock model 19 9mm semiautomatic pistol and accessories	#BSPH084	\$740	Trade-in to authorized firearms dealer.

The Committee reviewed and authorized the surplus. *Do Pass for Committee approval. Note. Police Chief Moericke left the meeting at the conclusion of this item.*

Ordinance No. 2849 Amending the 2023/2024 Biennial Budget: CFO Raymond reviewed the proposed modifications to the 2023/2024 Biennial Budget, and answered questions from the Committee. *Do Pass (Regular Business, March 20, 2023)*

Motion to Approve Surplus: ASD Steffens reviewed the proposed surplus and answered committee questions.

Item	Estimated Value	Reason
Parade Float/1980s era Chevy Citation (modified)	\$750 - \$1,000	Obsolete; no longer used

Do Pass for Committee approval.

Annual Local Improvement District report (2022): CFO Raymond reviewed the annual report and activity for active Local Improvement Districts (Nos 78 and 2007-1), and answered questions. *No further Committee action required at this time.*

Sales Tax Reporting: CFO Raymond reviewed staff's monthly sales tax analysis activities, and discussed results. This is a regular reporting item. *No further Committee action required at this time.*

Recruitment and Negotiations Update:

Recruitment: ASD Steffens provided a verbal update:

- No new employees started in February 2023; This is the first month in over a year without adding new employees.
- March new employees will include a Finance Technician and a Code Enforcement Officer;
- Open recruitments include an Engineering Technician, Emergency Management/Safety Coordinator, and lateral/exceptional candidate officers. The City is currently interviewing candidates for the vacant Shops Operator position.

Negotiations: Three out of four Teamsters employee groups have elected to not proceed with alternative schedules. The Cemetery staff have elected to remain with the alternative schedules. Management will continue to discuss with union leadership.

Other: None

With no further items, the meeting adjourned at 6:14 p.m.

Prepared by Chief Financial Officer Kassandra Raymond