



## SALARY COMMISSION

### MINUTES

Thursday, June 13, 2024

9:00 a.m.

### City Hall First Floor Conference Room & Microsoft Teams

#### SALARY COMMISSION

Georgia Lomax

Brian Anderson

Michael Dobb

#### STAFF MEMBERS

Adrienne McNeilly

Jeff Steffens

Present: Commissioners Lomax, Anderson and Dobb. Staff Members Adrienne McNeilly and Jeff Steffens

The meeting was called to order at 9:02 a.m.

#### 1. **Comparable Cities Data**

The Commissioners reviewed the additional information provided by staff regarding comparable cities including wages, benefits, population and FTE data.

#### 2. **Consumer Price Index (CPI)**

The Commissioners reviewed the CPI increase data over the last several years in comparison to the current wages of Council and Mayor.

#### 3. **Recommendations**

The Commissioners determined that it is important to attract good candidates to the roles of Mayor and Councilmember. Competitive wages help to attract a wide range of people who want to participate in City service.

The Commissioners determined that a focus on bringing the current wages in line with the prior 5 years CPI data would be the best course of action.

Commissioner Dobb motioned to approve an increase to the Mayor's wage to \$1,475.00 per 26 pay periods per year and an increase to Councilmembers wages to \$645.00 per 26 pay periods per year. The motion was seconded by Commissioner Anderson and passed unanimously.

The letter of recommendation was drafted and signed by all Commissioners to be provided to the City Clerk.

#### 4. **Adjourn**

Commissioner Anderson moved to adjourn the meeting at 9:30 a.m. seconded by Commissioner Lomax.