



The city is conducting this public meeting using a hybrid model. The public is welcome to attend tonight's meeting in-person at City Hall (Council Chambers), or virtually by using the meeting access link below.

Please click the link below to join the webinar:

<https://sumnerwa-gov.zoom.us/j/85238355948>

Or One tap mobile:

+12532050468,,85238355948# US

+12532158782,,85238355948# US (Tacoma)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 253 205 0468 US

Webinar ID: 852 3835 5948

CALL TO ORDER

Roll Call: Bitetto, Bowman, Clerget, Cole, Elfers and Reinke

SPECIAL STUDY SESSION BUSINESS

1. Council Vacancy Interviews

EXECUTIVE SESSION

Per RWC 42.30.110(h) - To evaluate the qualifications of a candidate for appointment to elective office.

ADJOURNMENT

This meeting is accessible to persons with disabilities. For individuals who may require special accommodations, please contact the City Clerk at (253) 299-5590, 24 hours in advance.

SUBJECT: Council Vacancy Interviews

CATEGORY: Information Only

BUDGET IMPACT:

Expenditure Required: None

Within Budget Allocation: N/A

ATTACHMENTS:

1. Council Vacancy Oral Interview Questions
 2. Biermann Vacancy Application_Redacted
 3. Hochstatter Vacancy Application_Redacted
 4. Huo Vacancy Application_Redacted
 5. Kenna Vacancy Application_Redacted
 6. Mahmoud Vacancy Application_Redacted
 7. Malcolm Vacancy Application_Redacted
 8. Messmer Vacancy Application_Redacted
 9. Scarborough Vacancy Application_Redacted
-

STAFF CONTACT: Jason Wilson, City Administrator

SUMMARY BACKGROUND:

Councilmember Curt Brown's position became vacant when he retired in August, 2024. The City opened up the application process, and nine (9) individuals submitted applications, but one applicant withdrew prior to the interviews. Tonight's meeting is for Council to interview the remaining eight (8) applicants.

Per the Council Rules, the order of interviews will be determined by random draw. Each applicant will have five (5) minutes to respond to the oral questions. Council may ask additional clarifying or follow-up questions.

Nominations will occur at the November 4th regular council meeting.

COUNCIL COMMITTEE/STUDY SESSION: MEETING/STUDY SESSION DATE: 10/23/2024 COMMITTEE RECOMMENDATION:

STAFF RECOMMENDATIONS/MOTION:

Interview council vacancy applicants.

Council Vacancy, October 2024
Oral Interview Questions

1. Why do you want to serve on the City Council? Is there something in particular you hope to accomplish while serving on the City Council?
2. As a Councilmember, you only have the legal authority to cast one of seven votes. What is your philosophy on how to build consensus or majority support for a program, policy, or regulation?
3. Is there anything else you would like to add that would help us get to know you a little better?

Applicant Information

(Please type or print)

Applicant Name
Last First MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes ☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

Signature

Date

Resume

Please attach a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Sumner on separate pages using no more than two pages total:

1. What is your vision for our City and community?
2. What are three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?
3. What strengths would you bring to the Council?
4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

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City of Sumner
Councilmember Recruitment
1104 Maple Street, Sumner, WA 98390

Answers to Supplemental Questions

Submitted by Nicholas S. Biermann, 10/8/2024

1. What is your vision for our City and community?

Answer: *My vision is for Sumner to keep building a community that treasures, preserves, and promotes our shared history both now and in the future. Sumner is unique among the Seattle/Tacoma area suburbs: Residents and visitors alike often remark that Sumner still retains its small-town charm. Let's keep it that way. With proper planning and foresight, Sumner can manage future growth and the pressures of development so that the historic charm is not lost but instead serves as an anchor of a vibrant and thriving community.*

I also envision Sumner as a City where all members of the community are respected and feel heard. This means promoting an environment in which citizen input is received and taken into account when the City and Council make decisions that affect the future for all of us. Respect is more than simply listening. It also means engaging with citizens and acting on their behalf when concerns are raised.

2. What are three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?

Answer:

- Managing growth while preserving the historic charm and the "small-town feel" of Sumner: Historic preservation is of utmost importance as the City continues to feel outside pressure from urban sprawl and growth. It is imperative to work now to preserve our past and prevent the history of Sumner from being lost forever.

- The pressures of growth also bring, among other issues, public safety concerns, added traffic, and new struggles to care for those unable to care for themselves. Facing new problems will require thinking "outside the box" to forge public-private partnerships that offer creative and inventive solutions for the entire community.

- Improving communication between the City and residents is an essential part of fostering a reciprocal relationship with the community. This means providing better notice of important meetings and doing a better job overall at promoting opportunities for civic engagement. Community building takes on many forms, and better communication is one way the City can seek greater citizen involvement.

3. What strengths would you bring to the Council?

Answer: *I would bring a fresh perspective to City Council. I do not have experience in city government, but I do have a history of civic engagement and community involvement wherever I have lived. I also bring a willingness to ask questions when needed and seek clarity where appropriate. I will act to gather all available information and make the most-informed decision possible. I would seek input from the citizens of our community, meet with residents, and use their insight to set focused priorities that steer the direction of our City on a course for success.*

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

Answer: *As you very well know, I am an actively engaged and vocal participant in the community. My passion to make our community of a better place drives my enthusiasm. Civic participation is an extremely important part of this involvement, and my participation is evident in various ways—from voting to serving on a jury to attending council meetings and committees/commissions. Participation also means making use of public comment periods to voice concerns about the direction of our community. I am continually working to put these words into action. As such, I have applied for positions on city committees/commissions and will continue to do so as we work together to shape the future of Sumner.*

I have been leading the charge to protect the history of Sumner and preserve it for future generations. As part of this effort, I am serving on the board of a newly formed non-profit being organized here in Sumner to not only Save the Ryan House from demolition but also to make the history of the community accessible to the public once again. We are seeking a new vision for the Ryan House Museum that tells more of the story of Sumner and celebrates the heritage of all residents. Serving on the board is providing me an opportunity to gain leadership experience and also hone the skills needed to manage the financial flow of an organization.

Being a leader in this mission has meant reaching out to the community, building relationships, hearing the concerns of residents, and then advocating on their behalf. These duties also describe the duties of a council member, and for that reason, I believe I am the right person to fill the current vacant council seat.

Nicholas S. Biermann

Education:

Bachelor of Science in Atmospheric Science, Univ. of Wisconsin, May 2003

Master of Science in Meteorology, Univ. of Oklahoma, May 2010

Work History:

- Meteorology Expert Team, The Tomorrow Companies, Boston/Tel Aviv (Work-from-home, June 2020 – Present)
- Road Weather Forecaster, Narwhal/Weathernet, Salt Lake City, then Bellevue, WA (November 2015 – May 2020)
- Hydrometeorologist, Vieux, Inc., Norman, OK (July 2009 – March 2015)
- Weather forecaster, Weather or Not, Shawnee, KS (Aug 2008 - July'09)

Other Positions Held:

Adjunct Faculty/Instructor for 4-year colleges and 2-year community colleges:

University of Oklahoma (December 2007)

Rose State College, Midwest City, OK (August - December 2015)

Utah Valley University, Orem UT (August 2016 – May 2017)

Salt Lake Community College (August 2016 – December 2017)

Community Involvement:

- Chairperson of the *Save the Ryan House* effort locally here in Sumner
- Involved with starting a *new* non-profit community foundation
- Joined Sumner Main Street Association as a volunteer member
- Active participant in FairVote Washington, a voter rights advocacy group
- Weather education/teacher training; public outreach programs/workshops
- Graduate School Representative, School of Meteorology/Univ of Oklahoma
- Volunteer for the Women's Resource Center, Norman, OK

Civic Engagement:

- Attending city council meetings in person and virtually
- Participating in the legislative process at local, regional, and national levels
- Applied for appointment to City Forestry & Parks and Design Commissions
- Jury Duty and Voting!

Other skills:

Computer and information technology – conducting online/in-person meetings

Written and verbal communication skills – a daily part of my work

Weather, nature, news, and history photography, among others

Applicant Information

(Please type or print)

Applicant Name **Hochstatter Jr** **Peter** **M**
Last First MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes ☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

P. Michael Hochstatter Jr. 08/03/24
Signature Date

Resume

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Supplemental Questions

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P. Michael Hochstatter Jr.

Goal Statement: To become Sumner City Council Member to serve my community

Summary of Qualifications:

Experienced in community organizing, effective communicator and team leader, detail oriented, passionate about building a stronger community in Sumner WA

Work Experience:

Owner/Operator, Vinyl Coffee Roasters, Sumner WA, November 2020-Present

Developing online ordering systems, packaging and shipping freshly roasted coffee nationally and personally delivering to customers around the city of Sumner

Manager, CRAFT.19 Espresso+Creperie, 1201 Main St Sumner WA, September 2015-March 2020

Building relationships with local customers, listening and responding to customer concerns, hiring and conducting performance reviews

Head Tennis Coach, Sumner High School, 1707 Main St, Sumner WA, Feb 2016-Present

Mentor students, develop team culture, lead practices, listen to concerns from parents, give constructive feedback on playing, record scores and track progress

Creator/Operator, Colossal Soul, Sumner WA, March 2010-Present

Plan community events, organize musicians and performers for the Christmas Show at Farm 12 and Blueberry Fest

Community Involvement:

Chair, Sumner Cultural Arts Commission, 1104 Maple St, Sumner WA, Jan 2018-2021

Organizing art fairs, concerts, and coordinating public art and mural projects

Board Member, The Jordan Binion Project, Enumclaw WA, 2016-2017

Serving on the board of directors for a non-profit organization educating high school students about mental illness

Other Experience:

Toastmasters Participant, Tacoma Municipal Building, Tacoma WA, August 2014-August 2015

Awards and Recognition:

- SPSL Tennis Coach of the Year, Boys Tennis, Fall 2023
- SPSL Tennis Coach of the Year, Girls Tennis, Spring 2021
- Community Impact Unsung Hero Award, 2020 Sumner-Bonney Lake Community Summit
- SPSL Tennis Coach of the Year, Boys Tennis, Fall 2019
- Nominee, John Porter Memorial Award 2019, Puyallup Sumner Chamber of Commerce

Personal References:

Brian Anderson, Board Member, Sumner Community Food Bank: [REDACTED]

Kassie Meath, Sumner High School Principal: kassie_meath@sumnersd.org

Joleen Jones, Township 20: [REDACTED]

1. What is your vision for our City and community?

To continue to set the standard of excellence for a small city.

2. What are three highest priorities and/or issues you believe the City needs to address?

Properly managing growth to preserve the character of our community. Supporting programs that foster strong communities and a sense of service. Creating the conditions for a community that is a welcoming place for all.

3. What strengths would you bring to the Council?

A perspective of a parent of a young family who is raising two children in Sumner with his wife who is a history teacher at Sumner High School.

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community.

I served on the Cultural Arts Commission as Chair, leading the projects to bring the murals to Sumner. I also serve as head tennis coach at Sumner High School mentoring kids in our community.

Applicant Information

(Please type or print)

Applicant Name

Huo

Last

Amy

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MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes

☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.


Signature

10/8/2024

Date

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Sumner City Council Application Addendum

1. What is your vision for our City and community?

My vision for Sumner and our community is a space with leadership that includes, involves, and embraces all voices and works to address the issues those voices raise in an impartial manner. I also envision a community that is aesthetically beautiful with clean spaces provided for building connection and ample opportunity to discuss the best way to solve problems together. I envision a community of strong individuals who are actively participating in, and starting, local Sumner businesses.

2. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?

First, homelessness and vandalism appear to be plaguing our community. Although they may not always be related, I believe that there are possible solutions that can address both issues. The measure of a community is how well it takes care of its most vulnerable members; and, I would suggest that many of the most vulnerable reside within the city limits unhoused. Although the City is building more housing, there must be further action taken to (1) make that housing accessible to specifically low-income residents; and, (2) to ensure the safety of those residents. Coordination on the level of the City Council with organizations such as the Pierce County Housing Authority for more geographic outreach to bring local services to the attention of those who need it most would be a priority measure. Other ideas to address these issues would be to adopt a housing-first initiative that focuses on removing financial barriers for applicants with past issues to find housing; developing a short-term housing system that addresses issues with substance abuse and mental health; and, potentially exploring ordinances that could be adopted to prevent homelessness like those enacted in Tacoma and Seattle.

Second, I am increasingly concerned about the aesthetic qualities of Sumner deteriorating due to negligent property management and abundant amounts of refuse strewn about roadways and in common areas. I would solve this issue by working with local groups to adopt areas picking up trash and refuse and develop community clean up days that will instill pride in our community. I would suggest more availability of waste receptacles placed around the city and potentially adopt methods for greater enforcement for littering. Another possibility is to look at strengthening ordinances regarding the management of abandoned lots and mismanaged properties. Well-maintained property can potentially reduce issues with vandalism and problems stemming from the unhoused population as mentioned above.

Three, ecological restoration and native habitat management are essential building blocks of any successful community. As Sumner abuts the banks of the Puyallup River, I would suggest that one of the main priorities of the City should be to maintain safe levels of runoff and properly manage the buildup of undesirable invasive plant species. We could potentially collaborate with local agencies to implement incentives for residents for plant native species; remove invasive species, and educate residents on how to create water-

filtering lawns to protect our local water source. Additionally, we could explore opportunities for community members to adopt native trees to be planted in common areas.

Finally, I would suggest that the City consider creating a community garden space. Not only would such a space allow for support to anyone who may be experiencing food insecurity, as well as possibly providing fresh food to the local food bank, it would foster a greater appreciation for our local community and provide space to bring community members together to support the initiatives explained above.

3. What strengths would you bring to the Council?

I am currently a newly licensed attorney working for the Housing Justice Project at Tacomaprobono Community Lawyers, but I have also lived in a foreign country, owned my own business, and I have depth and breadth of lived experience that allows me to view many opinions in an objective, but compassionate, point of view. I work with clients every day facing the imminent possibility of losing their housing and craft creative ways to both preserve their housing but not preventing landlords from maintaining their income. I am able to see both points of view and without negatively affecting either in most cases, I can protect my client's rights and protect the opposing clients' business interests. Navigating difficult interpersonal terrain is perhaps the greatest strength I would bring to the Council.

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

Until I graduated from law school and passed the bar exam, I have had little time outside of work and school to put roots down in the community. I look forward to participating now that I have the availability, starting first with this application.

In the past, have used my business acumen to give back to my community in multiple ways. I organized fundraisers for local nonprofits such as Big Brothers Big Sisters. I also collaborated with leaders in our community to bring attention to food insecurity, homelessness, and other pressing community issues. I organized with other businesses and farm leaders to provide support local farmers through advocacy and awareness. Many times, I also had to work with local public officials to find solutions or workarounds because regulatory hurdles prevented our business from moving forward. It is these experiences deeply involving the community where we lived at the time

Additionally, my law school class was made up of residents from every state in the United States. We were tasked with working together on group projects and consistently worked together to achieve a desired outcome. As a Councilmember, it is extraordinarily important to take in all opinions, advice, and information and evaluate what is the best decision for the people of Sumner and for the future of the City. In all of my community building activities, the single most important issue is to work toward the common goal: secure the best outcome possible for all parties involved.

AMY HUO

Click to find out more about me
and see my published work:



WORK EXPERIENCE

Tacomaprobono Community Lawyers

Staff Attorney, Housing Justice Project, August 2024—Present

- Defending appointed counsel tenants against evictions
- Negotiating repayment plans, moveout agreements and other settlements

Washington State Office of the Attorney General

Law Clerk, Antitrust Division, August 2023—May 2024

- Analyzed current proposed state antitrust legislation
- Review and code merger notification documents in Everlaw
- Research memorandums on complex legal issues

Law Clerk, Government Compliance and Enforcement Division, June 2023—August 2023

- Drafted Motions to Dismiss, Declarations, Exhibits, Motions Practice
- Researched complicated legal topics and drafted advice and informational legal memorandums

Economic Inclusion Clinic

Certified Student Attorney, Spring 2023 Semester

- Created and executed a full legal business entity curriculum including videos, a teaching manual, presentation, forms and materials for the purposes of teaching formerly-incarcerated individuals how to start their own businesses in the state of Minnesota

Wrongful Convictions and Sentencing Clinic, Fall 2023—Spring 2024

Student Attorney, Fall 2023—Spring 2024

- Reviewing case materials to craft recommendation on whether to pursue exoneration of incarcerated individuals

Open Markets Institute, Washington, D.C.

Agricultural Policy Intern, May 2022—April 2023

- Published articles on proposed antitrust rulemaking and other antitrust law available at my [*Linktree*](#)

EDUCATION

Mitchell Hamline School of Law, St. Paul, MN

Juris Doctor, May 2024

Activities: Student Bar Association Representative; Mitchell Hamline Mock Trial Team Witness Volunteer; Food Law Advisory Board Student Liaison; Antitrust Society Vice President

University of Delaware, Newark, DE – M.A., English Literature, 2012

University of Wisconsin, Madison, WI – B.A., English, 2008

Certificates

Le Cordon Bleu College of Culinary Arts – Certificate in Culinary Arts, 2016

Mastodon Valley Farm – Certificate in Permaculture Design, 2015

Villanova University – Certificate in Principles of Fundraising, 2013

ADDITIONAL EXPERIENCE

Whole Foods Market, Maple Grove, MN

Culinary Team Member, October 2019—March 2020

- Prepared ingredients and executed recipes for the Prepared Foods division

Locavore Mobile Kitchen, Eau Claire, WI

Chef and Owner, March 2018—October 2019

- Generated menus incorporating 80% locally-sourced and 100% scratch-made items from over 30 local

- farms and producers
- Voted 2019 & 2020 #1 Food Truck and 2019 #1 Chef of the Chippewa Valley

Farm Fresh Atlas of Western Wisconsin, Eau Claire, WI

Sales and Publishing Representative, October 2018–October 2019

- Organized, published, edited, and distributed yearly directory of farm information over 18 counties in Western Wisconsin

The Informalist, Eau Claire, WI

Executive Chef, January 2017–March 2018 *Sous Chef*, April 2016–January 2017

- Local farm outreach and research including vegetable and animal breeding and selection
- Scheduling, training, development of kitchen and front-of-house staff

Blue Hill at Stone Barns, Pocantico Hills, NY

Line Cook Extern, January 2016–March 2016

Together Farms, Mondovi, WI

Sustainable Food Production Representative, April 2013–October 2013

- Created and executed a marketing, plan social media outreach, and education on Community Supported Agriculture programs and sustainable food production

Tangletown's Wise Acre Eatery, Minneapolis, MN

Line Cook, May 2015–November 2015

Whitehall Public Golf Course, Whitehall, WI

Line Cook, October 2013–April 2015

West Chester University Foundation, West Chester, PA

Annual Fund Assistant, June 2012–April 2013

- Created annual fund mailings, fundraising events, and alumni social media outreach

Full-time Washington Lawyer Bar Exam Preparation, May 2024–July 2024

Full-time Parenting, March 2020–May 2022

SELECTED COMMUNITY INVOLVEMENT

[Know Your Farmer Dinner Series](#), Summer 2019

- Raised \$2,233 during a series of dinners held at local farms to highlight locally produced goods and support four Eau Claire, WI-area non-profit organizations.

[Women in Culinary Scholarship](#), Fundraiser, March 1, 2019

- Raised \$2,650 for women enrolled in the culinary program at Chippewa Valley Technical College, Eau Claire, WI with the goal of reducing the gender gap in the local culinary industry.

[Farm-to-table fundraiser for The Community Table](#), January 11, 2019

- Raised \$14,000 at a fundraiser for The Community Table of Eau Claire, WI: an organization that provides a free hot meal every day of the year to anyone who walks in the door.

Applicant Information

(Please type or print)

Applicant Name

Kenna

Last

Matthew

First

M

MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes

☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

Matthew Kenna

Signature

10/4/2024

Date

Resume

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Sumner City Council Vacancy

Matthew Kenna, 10/4/24

1. What is your vision for Sumner?

My vision for Sumner includes building upon a lot of the great work that the Council, staff, and residents have already completed, started, or envisioned. My family and I moved to the City a little over 6 years ago, without any real connections to the South Sound area. When we were looking to find a community for our growing family, we came across Sumner on the recommendation of our real estate agent and we fell in love. Driving down tree-lined Ryan Street, walking past Loyalty Park and hearing kids laughing and playing, seeing thriving businesses on Main Street; these things, and many others, told us this was a real community with identity. With that came an interest in the schools, the trails, the parks, and the local farms and businesses. Seeing the local high school band and drill team walking through our neighborhood practicing - where else do you see that?

But I also realize that my view of Sumner is only mine, it is not necessarily shared by everyone. Some may experience things very differently - I want to be a Councilmember that actively listens to those residents' voices, whether it be related to traffic, safety, housing, or any other issues the City and region faces. I would intend to see Sumner continue to thrive and embrace our challenges.

2. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?

Public safety - as I write this, there have been a few shootings. Relatedly, I know that traffic safety continues to be both a local and national issue - we have people driving significantly above speed limits, through stop signs, disobeying school zone speed limits, impaired, all on quiet residential streets. I would advocate for continued, and if needed further, investigation and effort towards making progress toward a safer Sumner. That may mean devoting new resources, doing additional community engagement, or learning from what other communities are doing or trying.

Growth/development - our region is going through rapid and intense growth. There are lots of tools at the state and local level to assist, but it will continue to be a challenge. I would continue to work with the rest of the Council, staff, and residents to strike a balance of accommodating growth, in the right context, while also trying to keep the small-town charm we all love. I bring some experience in land use and growth management planning, identifying locations that may offer opportunities to develop for commercial, residential or other purposes, but offer access to resources like parks, retail, schools, and many of the great amenities we have in town.

Mobility - I care deeply about how people get around. That looks different for everyone - some may not have a car, walking or rolling to get to their destination. Others may have to rely on their car due to lack of sidewalks, bike infrastructure, or just because it's the easiest for them. When we zoom out and look at congestion in the region, road quality and connections, it can get even more complex. I would be an advocate to increase our local biking and walking infrastructure residents can easily get around. I would also continue to explore innovative ways for residents to access public transportation, whether that is micromobility options like BusUp, expanding Sounder rail service, or other options we haven't explored or need to revisit.

3. What strengths would you bring to the Council?

I bring a depth of experience in a variety of topics that Sumner regularly faces - transportation and mobility, parks and open spaces, land use and growth management, grant compliance and management, with 15 years in a mix of those fields. I was at either a project lead or contributor to the Washington Statewide Human Services Transportation Plan (2022), a number of legislative provisos and reports for the state, and work with local cities and their comprehensive planning.

But I'm also curious - knowing that I don't have the depth or breadth of knowledge on every issue, but I want to engage residents, knowing my lived experience is different than theirs, and the challenges they face may not be ones I'm aware of. That curiosity is important as an elected official, and I would rely on it to learn from staff, residents, and partners as we move forward.

Professionally I would bring the ability to collaborate and coordinate. I may have a different perspective, but I will always keep an open mind. With experience in government relations and policy work, and sitting on various regional boards and committees, I recognize the importance of being open. Disagreement is temporary, and we can continue to work together despite it.

Academically I have a graduate degree in Public Administration from Eastern Washington University, a professional certificate from the University of Washington in Sustainable Transportation and in 2023 I earned my American Institute of Certified Planners (AICP) credential. I'm hoping this demonstrates my interest in serving the public and local policymaking.

You'll also regularly find me and my family attending the parades and events along Main Street, taking in classes at the YMCA, or hopping on our bikes and checking out new development and businesses sprouting up. I try to consistently contribute to open houses, surveys, and feedback requested by the City because I want to help share my voice. I believe this is a strength - to be active in the community and supporting businesses and events in the process.

4. Explain your current and past community involvement and/or service on City, nonprofit, and public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

Upon moving to Sumner in 2018 I initially joined the Parks and Forestry Commission where I served for 3 years. I assisted staff in shaping changes to Loyalty Park, Rainier View Park, Siebenthaler, and advocated for park expansion and improvements.

I regularly contribute my voice to Sumner Connects projects and open houses.

This spring/summer I coached my kids' youth soccer teams through the local Y.

Outside of Sumner, I contribute to a number of regional boards and committees:

- [King County subarea Transportation boards \(3\)](#): Eastside, North Seattle, South King County
- Puget Sound Regional Council committees: Regional Staff Comm. (primary), Regional Project Evaluation Committee (primary), Bicycle Pedestrian Advisory Comm. (alternate)
- Puget Sound Regional Council Boards (staff analyst): Executive, Transportation Policy, and Growth Management Policy
- Washington State Transportation Comm. and Joint Transportation Comm. (staff analyst)

MATTHEW KENNA

OBJECTIVE ·

I have served in government roles for nearly 15 years, 8 of those for the Washington State Department of Transportation (WSDOT) focusing on large statewide policy issues and locally impactful policy.

EXPERIENCE ·

Senior Planning and Policy Analyst

WSDOT | Seattle, WA

JUL 2022 – PRESENT

Prepare regular policy briefings for executives, including analysis of impacts to the agency and transportation network. Build relationships with partners at local, regional, and state levels. From the ground floor build new legislative readiness program for division, tracking impactful legislation and coordination response. Stand up new process to provide state level expertise and engagement on local comprehensive planning, including resourcing, coordination across agencies, and analysis of planning impacts. High level coordination on mega project grant applications to regional competitions.

Senior Public Transportation Planner ·

WSDOT | Seattle, WA

JUL 2019 – JUN 2022

Led statewide planning for the Human Services Transportation Plan and the Public Transportation Plan, including community engagement, consultant management, writing, editing, research, and data analysis. Supported local and regional planning as subject matter expert on projects with transit development plan guidance, local human services transportation plans, and active transportation coordination. Facilitated national workgroup with panel of transportation executives. Project managed \$500K consultant contract, aimed at assessment of statewide transportation insecurity for legislative provisos and studies. Collaborated with internal and external partners, all with competing priorities.

Other experience includes Data Analyst (WSDOT) and Reporting & Data Compliance Program Mgr. (Bellevue College).

EDUCATION ·

Master of Public Administration (MPA)

Eastern Washington University | Spokane, WA

2009

Bachelor of Arts in Communication (BA)

Washington State University | Pullman, WA

2006

SKILLS ·

I regularly deliver presentations to boards/commissions comprised of elected officials and executive leadership to inform and gain trust, turn relationships into partnerships, building systems to track policy, and synthesizing key policy impacts.

LEADERSHIP ·

Recently completed American Institute of Certified Planners (AICP) certification in November 2023. Earned several certifications and awards, included Lean Six Sigma Green Belt Certification, and State Appreciation Awards at the Public Transportation Conference in 2018 and again in 2022.

Applicant Information

(Please type or print)

Applicant Name

Hammad

Last

Mahmoud

First

M

MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes

☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

Mahmoud Hammad

Signature

10/3/2024

Date

Resume

Please attach a resume of no more than two pages to this application.

Supplemental Questions

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City of Sumner
Councilmember Recruitment
1104 Maple Street, Sumner, WA 98390

Mahmoud Hammad
Applicant for Council Member, City of Sumner

1. What is your vision for our City and community?

As someone who has lived in Sumner almost his entire life, I envision this town as a lively and safe place where everyone can thrive. Our goal should be to create a community where every citizen feels secure in our neighborhood, local businesses are booming, and people feel that their voices matter. By collaborating together (local government, businesses, and residents) we can make our streets safer, improve business prospects, and deepen the social trust in our community. I want Sumner to be a shining example, where fresh ideas meet and mutual respect bring what our community really need.

2. What are three highest priorities and/or issues you believe the City needs to address?
How would you propose the City address these?

Public Safety: First off, I really appreciate all the work that's been done to keep our community safe! To build on that, I think we should boost funding for community policing efforts that help build trust between officers and residents. Improving the local non-emergency line so residents can quickly report suspicious activity and individuals. And if those programs already exist, improve outreach to ensure citizens are aware and understand how to use them.

Economic Development: Seeing our local businesses thrive makes me proud to be part of this beautiful city! To keep that momentum going, we need to attract new businesses while also supporting the ones we already have. I suggest putting together a solid economic development plan that focuses on growth areas and offers perks for businesses that hire locally and embrace sustainability. Plus, teaming up with local schools could help residents gain the skills they need for the jobs of tomorrow. As a student at Sumner High School, I worked with a local business and continued to use their services almost 15 years later.

Disaster Preparedness: I'd like to build on the existing efforts by reviewing and updating our disaster preparedness (natural and man-made). This would give residents the skills to handle emergencies like earthquakes and floods through workshops and hands-on training. By partnering with emergency services, neighboring cities, and businesses, we can create a community of prepared neighbors ready to support each other in times of crisis. Let's strengthen our city's resilience together!

3. What strengths would you bring to the Council?

I bring strong communication skills and a collaborative spirit to the Council. My background in recruiting and international relations equips me with the ability to listen actively and advocate for diverse perspectives. My ability to build consensus among differing viewpoints will be instrumental in fostering unity and collaboration on the Council.

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

My professional, educational, and volunteer experiences have taken me outside of Sumner, where I've had the opportunity to engage with communities and tackle various challenges. This exposure has given me valuable insights into effective governance and I'm eager to bring back to Sumner.

While I've gained a broader perspective, I'm excited to focus my efforts on contributing to Sumner's future growth. I believe my background can help strengthen community engagement and foster collaboration among residents, local businesses, and city leaders. I look forward to leveraging these experiences to help guide Sumner toward a bright and sustainable future.

Mahmoud Hammad

PROFESSIONAL EXPERIENCE

The Jule Group

Executive Recruiter

Sumner, WA

May 2024 – Present

- Cultivated strong relationships with clients and candidates, ensuring a positive and collaborative hiring process.
- Sourced, screened, and provided detailed reporting on candidates to clients.
- Established infrastructure and integrated new technologies into consulting services.
- Drafted and published process documents for internal use.
- Wrote blog posts to enhance the brand and marketability of the organization.

Enphase Energy

Technical Recruiter

Sumner, WA

April 2022 – Jan 2024

- Managed background checks, onboarding, immigration, and offer negotiations, maintaining clear communication to support employee engagement.
- Led full-cycle recruitment for niche technical roles, emphasizing candidate experience to foster positive employee relations.
- Sourced passive talent through LinkedIn, cold calling, and advanced search techniques, building lasting candidate relationships.
- Partnered with hiring managers to ensure alignment on selection criteria, improving team cohesion and employee satisfaction.

Zymeworks Inc

Recruiting Coordinator

Seattle, WA

Dec 2019 – Feb 2022

- Contributed to employee relations initiatives, including onboarding, training, and performance management.
- Supported talent acquisition efforts under the guidance of Senior Recruiters and the Director of TA.
- Trained new TA coordinators and provided technical and conceptual guidance.
- Facilitated onboarding of new employees, including offer letter creation, background checks, and internal onboarding process.
- Managed internal and external job postings in a high-volume recruiting environment.

EDUCATION

University of Wrocław, Wrocław Poland

Master of International Relations

The Evergreen State College, Olympia WA

Bachelor of Liberal Arts

Green River Community College, Auburn WA

Associate of Arts

ADDITIONAL SKILLS

Employee Relations | Full-Life Cycle Recruiting | Sourcing (Google, LI Recruiter) | Applicant tracking systems: Jobvite, Bamboo, Neogov, CATS | Negotiation and Closing | Schedule management | HR/Legal Compliance | Agency Contract Negotiation

Applicant Information

(Please type or print)

Applicant Name

Malcolm

Last

Mark

First

B

MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes

☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

MB Malcolm

Signature

10/7/2024

Date

Resume

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City of Sumner
Councilmember Recruitment
1104 Maple Street, Sumner, WA 98390

Mark Malcolm Sumner Vision Questionnaire

1. What is your vision for our City and community?

Sumner is in a unique position to both grow and maintain its sense of history and small-town charm. I believe there needs to be focus on our Main Street to evolve it in a way that respects our history, and allows for a thoughtful evolution of the business mix, development design, and commercial growth that supports both local needs and attracting visitors/ patrons from around the region.

2. What are three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?

- Main Street development – look into what incentives and help the city (and elsewhere) can provide to encourage appropriate revitalization. Work with the design and planning committees to establish expectations for developers, and develop/refine a vision for Main Street growth east of Valley.
- Street/Sidewalk updates – focus on what we can do to continue to make Sumner more walkable/rideable.
- Encourage developing an urban reforestation plan that will provide both character for the community, and help with keeping our city cooler as our climate changes,

2. What strengths would you bring to the Council?

My experience in Operations, Marketing, and People & Organization Management, has given me a wonderful blend of hard and soft skills. The myriad responsibilities and priorities that a community needs to balance with understanding the desires of area constituents is something I can translate from my corporate experiences. How to be both practical and aspirational with a proactive transparency is what I strive for.

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

I have only participated as an observer with city of Sumner council meetings and study sessions. While a resident of San Diego CA, I participated on both Community Homelessness and Mission Bay Conservation issues.

In the past I have also volunteered with San Digueto River Valley Conservation, sat on a number of Industry based committees (Association of National Advertisers), and served two years as a board member with the International Ballet Theatre.

**Profile:**

Award-winning Marketing professional with extensive management and marketing communications background. Adept in developing and implementing plans & programs for complex organizations. Strong leadership experience in management, procurement, and operations. Adept in Integrated Marketing, Virtual Events, and Social Media. Skilled as a Visual Efx Supervisor, Editor and Animator with media and computer tools. Experienced as a board member with local arts organizations.

Work Experience:**Vice President, Operations – Worktank**

Lead an organization through a period of immense change, creating Virtual Events for myriad corporate and non-profit organizations.

- Responsible for compliance and vendor status contracts and pricing
- Lead our Sales, Creative, and Technical Solutions and IT teams
- Partnered with our Finance team to create and manage annual sales and operations budgets
- Created annual organizational goals and mentored subsequent individual goal writing and measurements to ensure throughline commitment to desired outcomes,
- Lead outcome reporting and offerings planning for the organization
- Created and managed our Rhythm of the Business (RoB) metrics and calendar for organization
- Recruited and managed all vendor relations
- Acted as the face and liaison to Worktank clients, vendors, and miscellaneous partners
- Had a ton of fun with a lot smart people.

Chief of Staff, Microsoft Events and Studios

I lead communications and strategic thinking for the division responsible with delivering Microsoft Product Launches, Company Meeting, Microsoft Global Exchange (MGX) and Executive Presentations.

- Created and presented Quarterly and Midyear Business Review presentations
- Managed and developed content for Quarterly All-hands meetings
- Authored GM Mid-Year and Year-End Performance Reviews
- Created a Annual Commitment setting framework for the extended group
- Lead and managed the group Rhythm of the Business (RoB) calendar along with chairing Extended Manager Meetings, Project Status Meetings and the Bi-Monthly Director Strategy Meetings

Group Manager and Executive Producer - Microsoft Production Studios (Microsoft Corporation)

Managed an organization responsible for delivering 1800 projects and managing \$20M annual operating budget for one of the largest corporate-based media groups in the US.

- Designed selection criteria and KPIs for Video Production Vendor program resulting in the creation of a pool of 34 vendor companies (down from 661) managing projects within 14 genres.
- Managed Production Team, Asset Management Team, Editorial Team, Audio Team, Stage Production Team, Encoding & Streaming Team, Business Operations Team and Production Operations Team.
- Managed Operating budget and forecast for a staff of 35 Individual Contributors and Managers.

Senior Producer, Interactive Media – Microsoft Studios (Microsoft Corporation)

Created Microsoft Studios Interactive Media Team responsible for delivering 170 projects and managing \$4.5M per annum.

- Developed Vendor Pool for design, project management, development, test, print, and CD duplication & DVD replication services.
- Designed and developed Spec and Test management workflows
- Created and recruited FTE team to manage efforts.

Senior Producer – Pinnacle Effects (Cowles Publishing)

Managed Commercial, Broadcast Design and Feature Film productions for national award winning Visual Effects & Animation production company.

Production Manager, Editor/Animator – Digital Post & Graphics (Robinson Communications)

Managed Production scheduling, quoting, planning and pitching. Edited and animated commercials, music videos, broadcast design packages and corporate technical animations.

Freelance Musician

Performed as a drummer/percussionist specializing in Musical Theater.

Education:

Western Washington University, Bellingham WA
Kellogg Executive Education, Chicago IL

Associations:

Association of National Advertisers (ANA)
West Coast Media Committee
Social Media Committee
International Ballet Theater – Board of Directors
Past Member of SMPTE, BDA and ITVA

Applicant Information

(Please type or print)

Applicant Name
Last First MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes ☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

Signature

Date

Resume

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Supplemental Questions

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City of Sumner
Councilmember Recruitment
1104 Maple Street, Sumner, WA 98390

1. What is your vision for our City and community?

I purchased my home in July of 2016. I was drawn to the small town, welcoming feel. I never felt like an outsider. I am hopeful that we can keep our small town feel while simultaneously accepting growth and working to mitigate the problems that come with it. I would like Sumner to continue to be a city where everyone that lives, works and visits here feels welcomed, valued and invited to be a part of our wonderful city.

2. What are three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?

Availability of services and inclusion to support our growing population

Families need access to basic needs: affordable housing and shopping, medical care and ease of transportation to these services. Families want a place for their children to play and attend schools where they feel seen and safe. When these needs are lacking due to services lagging behind growth, a sense of desperation or even selfish concern becomes your norm: you do what you need to do to take care of yourself and your family. In addition, if you do not feel you are a welcomed member of your community, you in turn do not care about the community or how your behavior may impact the community. This in turn can result in a correlation between population growth and crime rates.

I think the city could build a strong(er) partnership with Pierce County human services, the YMCA and the school district to invest in medical and mental health services that are accessible to everyone. The downtown, older portions of Sumner are rich with parks and access to the Link Trail. The area of Sumner around the YMCA and Windmill Gardens where large housing developments are being constructed, from what I see, does not include additional parks and play spaces for families to access. Lastly, all residents of Sumner need to be purposefully invited to participate in the decision-making process for the future of our city.

Increase in property damage and theft rates

When I first moved to Sumner, my front door and a few windows would not lock. Someone could enter my house with ease, yet as a single woman, I never worried. It has been disconcerting to see a full-time security guard at Fred Meyer and to read about numerous shootings and robberies. I believe that many are quick to point fingers at certain groups and circumstances. However, I do not believe that increases in crime can be blamed on just one circumstance. Like all challenges there are many factors that play a role.

I work with the most at-risk students and families in the Auburn school district and I see firsthand the repercussions of population growth coupled with a lack of or access to basic and social services needed to support a growing population. As I stated above, I believe this is one of the most impactful causes of a community that experiences an increase in crime rates. Population growth supports the tax base which

then funds the services needed. I would like to participate in finding solutions to support our new neighbors that reduce the impact of basic services lagging behind growth.

Traffic

My concerns around traffic are multifaceted: safety concerns around walkability and bikeability, pollution concerns, shrinking availability of parking, and the seeming lack of road space to support the population growth that is following the construction of the housing developments.

Traffic impacts the people that live and work here and can be a deterrent to people visiting our city. If people are reluctant to visit due to congestion and/or unavailability of parking we are losing their revenue for our local businesses which in turn supports the financial health of our city operations.

Recognizing that funding would need to be generated, I support working with Sound Transit to create more shuttle services to transport visitors and commuters into and out of the city. Additionally, I would like to explore having a City of Sumner shuttle service to transport our own residents throughout town, whether it be for commuting, shopping, accessing other basic needs or participating in community events. I would like to be an active participant in those discussions and planning sessions.

3. What strengths would you bring to the Council?

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

I would like to answer #3 and #4 together:

I use my voting voice to support public leaders and policies that align with my priorities. My direct experience is my leadership positions within my school, my employing school district and the Auburn Education Association. These positions have provided me with skills and knowledge that I can apply as a Council Member. I understand that the gears of policy and decision making in public spaces are complex and nuanced. To contribute to the process while representing your members (constituents, your department, your association) you must be willing and able to listen to what they need and want, and balance this with the structure of the 'system'.

My greatest strengths that I will bring to the council are active listening, analytical problem solving and my willingness to ask questions of all stakeholders. I have enough self-awareness to appreciate my lack of direct community involvement and the detailed operations of running a city. I believe this can be leveraged as a positive. I do not bring preconceived opinions, bias or frustration to the current functioning of our council and city. Instead I bring an eagerness to learn, to represent the interests of the people of the City of Sumner and to contribute as a problem solver that supports sustainable growth, ensuring that Sumner continues to be a great place to live, work and play. *"Come on In!"*

MELISSA MESSMER

SKILLS

- Active listener; I listen to understand
- Analytical and critical thinker
- Organized and detail oriented
- Eager to ask questions
- Ability to say "I don't know"
- Excellent written and oral communication
- Accept responsibility for actions
- Computer skills
- Adept at managing changing landscapes of policy and procedure
- Understand that laws, policies and legislation are complex with nuance
- Attentive to confidentiality
- Honest and ethical

BOARDS, COMMITTEES and WORK GROUPS

- Auburn Education Association Lead building representative, former executive board service
- Bargaining team for contract modifications for West Auburn High School
- Program Manager and Department chair
- Graduation Coordinator
- Auburn Equity Leadership Academy Participant/Building Equity Team
- Hiring Committee
- Mentor Teacher for Early Career Educators
- School Improvement Plan Team Member
- Curriculum Adoption Committees

EDUCATION

AUGUST 2008

MASTER OF EDUCATIONAL TECHNOLOGY, LESLEY COLLEGE

JUNE 2000

BACHELOR OF EDUCATION, WESTERN WASHINGTON UNIVERSITY

Biology and General Science endorsement

WORK HISTORY

AUGUST 2024 - present

PROGRAM MANAGER and TEACHER: WEST AUBURN HIGH SCHOOL: OFF CAMPUS

- Coordinate and collaborate with stakeholders at the state, district and building level in developing a school experience to re-engage the most at-risk students in Auburn School District.
- Attend and oversee meetings to develop best practices to best serve the needs of students and families while meeting State and District requirements
- Prepare and deliver trainings for best practices and the State of Washington Alternative Learning Experience (ALE) compliance requirements
- Maintain State mandated ALE compliance records
- Monitor student progress in online courses
- Develop relationships with students and families to re-engage them in school
- Auburn Equity Leadership Academy Member/Building Equity Team
- Auburn Education Association Lead Building Representative
- Graduation coordinator

SEPTEMBER 2016 - AUGUST 2024 (also previously SEPTEMBER 2002 - JUNE 2006)

SCIENCE TEACHER, WEST AUBURN HIGH SCHOOL

- Taught Biology, Physical Science and Environment Biology/Science
- Science Department Chair
- Actively involved in the district science curriculum adoption including piloting materials
- Hiring committee member
- Mentor teacher
- Auburn Equity Leadership Academy Participant/Building Equity Team
- Auburn Education Association Lead Building Representative
- Collaborated with administration to create a re-engagement program for at-risk students
- School Improvement Plan Team Member

NOVEMBER 2014 – SEPTEMBER 2016

SCIENCE TEACHER, CASCADE MIDDLE SCHOOL

- Taught Biology and Eighth Grade Science
- Participated in the district-wide Biology professional learning community and contributed to the district guidelines for course enrollment and development at the middle school level
- Auburn Education Association Middle School Executive Board Member
- Auburn Teacher Leadership Academy Participant

SEPTEMBER 2007 – NOVEMBER 2014

VIRTUAL SCIENCE TEACHER, INSIGHT SCHOOL OF WASHINGTON

- Taught Biology, Physical Science, Environmental Science, Forensic Science
- Worked collaboratively with department members to build a cohesive, consistent biology program
- Presented best practices for virtual teachers at Washington Association for Learning Alternatives Conference

Applicant Information

(Please type or print)

Applicant Name **Scarborough** **Sjon** **W**
Last First MI

Are you a registered voter living at least one year within the City limits of Sumner? ☒ Yes ☐ No

The information provided is true and I affirm that I will support the Constitution and laws of the United States and the Constitution and Laws of the State of Washington.

Signature



Date

10/08/20

Resume

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Andrea Marquez, City Attorney
City of Sumner

1. What is your vision for our city and community?

My vision for our city is a vibrant, inclusive, and sustainable community where everyone feels safe, supported, and empowered to thrive, with a strong focus on environmental stewardship, accessible quality education, diverse economic opportunities, and a thriving cultural scene, all built upon a foundation of strong community engagement and collaborative decision-making.

Key elements of this vision include:

Livable environment:

Prioritizing green spaces, walkable neighborhoods, clean air and water, and sustainable infrastructure to protect our natural environment.

Economic prosperity:

Fostering a diverse range of businesses, supporting small local entrepreneurs, and attracting high-quality jobs to ensure economic stability for all residents.

Equity and inclusion:

Actively working to address systemic inequalities and create a welcoming community where everyone feels valued and has equal access to opportunities.

Quality education:

Investing in accessible, high-quality education for all ages, with a focus on innovative teaching methods and career preparedness.

Community well-being:

Promoting health and wellness initiatives, accessible mental health services, and robust community support systems.

Cultural vibrancy:

Celebrating diversity through arts, music, festivals, and public spaces that foster creativity and connection.

Civic engagement:

Encouraging active participation from all residents in community decision-making processes to build a strong sense of ownership and responsibility.

2. What are three highest priorities and/or issues you believe the City needs to address? How would you propose the City address these?

The Importance of effective and proactive city governance, including efficient zoning and permitting regulations, economic incentives, immigration policies, safety and cleanliness standards, and tax structures and rates that collectively contribute to a competitive, well-managed and thriving urban environment.

3. What strengths would you bring to the Council?

Communication: Being able to clearly convey your ideas and listen to others

Interpersonal skills: Being able to relate to people and make them feel heard

Honesty: Being trustworthy and straightforward, even when faced with challenges

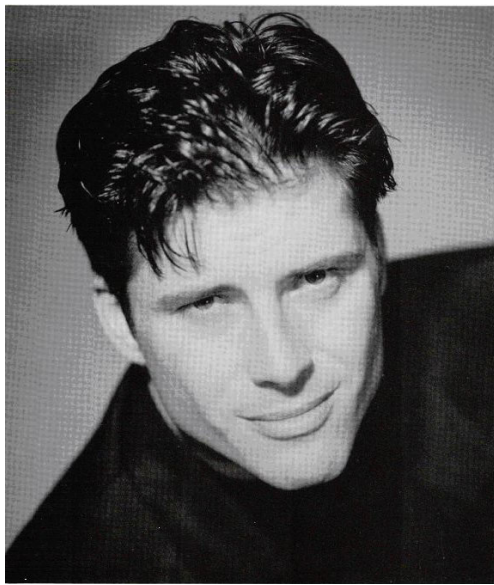
Authenticity: Gaining the trust of others by being honest and straightforward

4. Explain your current and past community involvement and/or service on City, nonprofit, or public boards, committees, task forces, or commissions, and how this has contributed to the Sumner community. How is this relevant to the position of Sumner City Councilmember?

I can't say I have been as involved with the Sumner community as I would like to be. Due to the fact I have been in rehabilitation from a Hemorrhagic Stroke.

I have been involved with development in the past in the City of Las Vegas & City of Henderson in Nevada in the early years of the 21st century.

I look forward to being a part of the legislative branch of the Sumner government. Being responsible for making sound decisions, studying problems, and reviewing alternatives. Knowing I should also be an expert at small group decision making, and learn to compromise.



Sjon Scarborough's Bio

Sales, Marketing & Advertising Specialist

Sjon Scarborough is a seasoned licensed real estate professional in the State of Nevada. His real estate career includes a diverse background in residential sales and marketing in addition to his current commercial endeavors.

He is the son of world renowned Sales & Marketing expert and developer Bill Scarborough. Sjon grew up in a resort environment that assisted in his creativity in the Sales & Marketing field including real estate development.

Over the ten years of Commercial Real Estate experience, as well as 10+ years of general real estate that included New Homes Sales & Marketing, residential, commercial retail, and land sales that included the marketing, sales & development of Woodhaven Country Club in Palm Desert and Rancho Mirage Country Club in Rancho Mirage.

Sjon instigated the development of the Planet Hollywood Resort Casino and assisted in the start up of the Montecito Companies, a developer with a primary focus on industry leading design and development of grocery anchored shopping centers across the southwest by acquiring the most superior sites in the fastest growing markets and creating maximum value for both tenants and their customers in the Centennial Hills area of Las Vegas.

Last but not least, Sjon was one of the first responsible & the liaison for instigating multiple food concepts into hotels & casinos starting with Panda Express, Denny's Family restaurants, La Salsa Mexican, & Capriotti's Sandwiches.

Sjon W. Scarborough

SUMMARY

A skilled Sales & Marketing Professional with a record in sales and marketing, special projects, customer and public relations. Recognized for high-impact and measurable results on time.

STRENGTHS & SKILLS

- Motivated self-starter and team player
- Strategic planning and comprehensive budgeting
- Organization and time management; deadline sensitive
- Building key alliances and partnerships
- Oral presentation skills
- Technical research, analysis, and implementation

EXPERIENCE

Bonney Lake Bicycle Shop -Sumner WA

7/18-Present

Data Input

Responsible for inputting new customers information for future marketing & sales.
Building a database for the bike shop.

Big Bus-Las Vegas

10/16-6/17

- Tour Guide - Responsible sharing various facts about Las Vegas while keeping patrons entertained.
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Donner Photographic Inc.**5/12-4/18**

- Sales & Marketing Representative - Responsible for Sales & Marketing of photographs for various dance studios throughout the United States.

Advantage Sales & Marketing**2/12-Present**

- Event Specialist - Responsible for Sales & Marketing various retail products to the public through various demonstrations throughout Las Vegas.

Commercial Development, Sales and Leasing**11/97 to Present**

- Consulted for multiple Master-planned projects ranging from 15 to 250 acres including Viva Las Vegas, Baja Las Vegas, Las Vegas Beach Resort in Las Vegas and D'Iberville Bay Resort along the Mississippi Gulf Coast
- Represented owners for multiple Denny's and CoCo's locations in Nevada and Arizona
- Negotiated with and on behalf of various homebuilders & developers for residential & retail developments in Nevada, Arizona, and Utah, including the Las Vegas Downtown Development Group and the Lake Las Vegas Joint Venture with Transcontinental Properties
- Represented various local and national corporate clients including In-N-Out Burger, Nordstrom's, Kroger's, Trader Joe's, Old Navy, 24 Hour Fitness and US Bank.
- VP of Sales & Marketing for Montecito Marketplace and Tenaya Village
- Retail Sales & Marketing and property management of Hawaiian Village on the Las Vegas Strip

SS3 LLC, Las Vegas, Nevada - 11/1997 to Present

Northcap Commercial, Las Vegas, NV - 3/2013 to 8/2014

Montecito Companies, Las Vegas, Nevada – 6/2003 to 11/2004

ARS Management, Las Vegas, Nevada – 12/01 to 6/2003

Monarch Realty, Las Vegas, Nevada – 8/2001 to 12/2001

Sjon W. Scarborough

NAI – Las Vegas, Las Vegas, Nevada – 09/2000 to 08/2001

Lee & Associates, Las Vegas, Nevada – 1/1997 to 09/2000

Sjon W. Scarborough

Residential Sales and Marketing - 1984 to 1995 & 2013 to 2014

- Marketing and Advertising Manager and New Homes Sales Representative for various new home communities for multiple developments in Las Vegas, Nevada and Southern California

JWilliams Staffing, Las Vegas, Nevada – 2/2012 to 3/2013

Performance Marketing and Advertising Inc., Las Vegas, Nevada 5/1995 to 1/1997

Calco Development Corporation for various homebuilders, Southern California, 01/1984-01/1995

Timeshare and Vacation Ownership Sales

- Timeshare & Travel Club Sales & Marketing for various resort development companies

Westgate Resorts, Las Vegas, Nevada - 8/2014 to 8/2016

Grand View @ Las Vegas, Nevada - 01/10–08/10

Westgate Resorts, Las Vegas, Nevada - 8/2008 to 12/2009

WorldMark by Wyndham, Las Vegas, Nevada – 6/2007 to 2/2008

ACHIEVEMENTS & PAST MEMBERSHIPS

Elan Award Salesperson of the Year 1991 Finalist - Sales and Marketing Council, Los Angeles and Ventura Counties

Quarter's Top Producer Award, August of 1991 - Sales and Marketing Council, Los Angeles and Ventura Counties

Top Regional Sales Agent of the Year 1985 - Woodhaven Developers, San Diego

Big Brothers / Big Sisters – Community Awareness & Recruitment Committee, Southern Nevada

International Council Shopping Centers

Sjon W. Scarborough

Sales and Marketing Council, Southern California and Los Angeles and Ventura Counties
Special Olympics, San Diego, California

Sjon W. Scarborough