



The Finance & Personnel Committee meeting is held using a hybrid model.

The public is welcome to attend the meeting in person at City Hall (Second Floor Conference Room) or virtually by using the meeting access link and additional information located on the City's website and on the meeting agenda.

Members Present: Andy Elfers, Matthew Kenna, Greg Reinke

Others Present: One virtual attendee.

Staff Present: Deputy City Administrator (DCA) Jeff Steffens, Chief Financial Officer (CFO) Kassandra Raymond, Financial Services Manager (FSM) Dori Franich

The meeting convened at 4:00 p.m.

Committee Business

Motion: Election of Chair: Councilmember Elfers was nominated as chair, members concurred and Councilmember Elfers accepted.

Motion: Setting of Committee day/time for 2026/2027: After discussion, the regular meeting time for the Finance & Personnel Committee is set for the second Wednesday of each month at 3:30 PM. DCA Steffens will send out an updated calendar invite.

Recruitment and Negotiations Update:

Recruitment: DCA Steffens provided a verbal update, including a summary of 2025 activity and anticipated 2026 activity:

- Current open recruitments.
 - The City continues to recruit for law enforcement positions.
 - The 2026 reorganization of the Public Operations Department includes several recruitment processes (including promotional and new opportunities).
- Negotiations:
 - DCA Steffens discussed upcoming 2026 negotiations with the Police Guild and International Union of Operating Engineers.

FY2024 Audit Status: CFO Raymond reviewed the FY2024 audit process and status, and responded to Committee questions. This will be a regular reporting item until the completion of the audit. *No further Committee action required at this time.*

Note: All community members left the meeting prior to the sales tax report.

Sales Tax Reporting: CFO Raymond reviewed staff's monthly sales tax analysis. This is a regular reporting item. *No further Committee action required at this time.*

Other Items: None

With no further items, the meeting adjourned at 5:00 p.m.

Prepared by Chief Financial Officer Kassandra Raymond