



The Finance & Personnel Committee meeting is held using a hybrid model.

The public is welcome to attend the meeting in person at City Hall (Main Floor Conference Room) or virtually by using the meeting access link and additional information located on the City's website and on the meeting agenda.

Members Present: Andy Elfers (Chair), Matthew Kenna, Greg Reinke

Others Present: Mayor Bowman, Councilmember-Elect Malcolm, One virtual attendee.

Staff Present: Deputy City Administrator (DCA) Jeff Steffens, Chief Financial Officer (CFO) Kassandra Raymond, Public Operations Department Assistant Director (POD-AD) Derek Barry

The meeting convened at 3:31 PM (Councilmember Elfers joined the meeting at 3:36 PM)

Committee Business

Resolution No. 1746 Recreation & Conservation Office Grant Authorization: POD-AD Barry reviewed the resolution approving signature and application authority for a grant from the Washington State Recreation and Conservation Office for the Bennett Park property. *Do Pass (Consent Agenda, March 16, 2026) Note: POD-AD Barry left the meeting at the conclusion of this item.*

Ordinance No. 2957 Amending Sumner Municipal Code 2.100 Personnel Policies: DCA Steffens reviewed the proposed amendments to the Sumner Municipal Code with regarding to compensation time, accruals for part-time employees, pay dates and clothing policies. *Do Pass (Regular Business, April 6, 2026)*

Ordinance No. 2955 Amending the 2026/2026 Biennial Budget: CFO Raymond and DCA Steffens reviewed the detail of the Q1 2026 budget amendment and answered questions. *Do Pass (Regular Business, March 16, 2026)*

Recruitment and Negotiations Update:

Recruitment: DCA Steffens provided a verbal update, including a summary of current and anticipated 2026 activity:

- Current open recruitments.
 - The City continues to recruit for law enforcement positions.
- Negotiations:
 - DCA Steffens discussed upcoming 2026 negotiations with the Police Guild and International Union of Operating Engineers.

FY2024 Audit Status: CFO Raymond reviewed the FY2024 audit status, and responded to Committee questions. This is anticipated to be the final FY2024 report before the exit conference scheduled for March 12, 2026. *No further Committee action required at this time.*

Note: All community members left the meeting prior to the sales tax report.

Sales Tax Reporting: CFO Raymond reviewed staff's monthly sales tax analysis. This is a regular reporting item. *No further Committee action required at this time.*

Other Items: None

With no further items, the meeting adjourned at 4:50 p.m.

Prepared by Chief Financial Officer Kassandra Raymond