



The Finance & Personnel Committee meeting is held using a hybrid model.

The public is welcome to attend the meeting in person at City Hall (First Floor Conference Room) or virtually by using the meeting access link and additional information located on the City's website and on the meeting agenda.

Members Present: Matthew Kenna, Greg Reinke, Nicole Wilsey (alternate)

Others Present: One virtual attendee.

Staff Present: Deputy City Administrator (DCA) Jeff Steffens, Chief Financial Officer (CFO) Kassandra Raymond, Public Operations Department Assistant Director (POD-AD) Derek Barry

The meeting convened at 3:34 PM

Committee Business

Motion: Granular Activated Carbon Media Exchange Purchase Authorization: POD-AD Barry reviewed the proposed purchase of filter media for the Central Well. Staff answered questions about well/filter operation, procurement, life cycle, and other options. *Do Pass (Consent Agenda, April 20, 2026) Note: POD-AD Barry left the meeting at the conclusion of this item.*

Ordinance No. 2965 2026 Compensation Schedule Amendment: DCA Steffens reviewed the proposed amendments to the 2026 Compensation Schedule incorporating changes resulting from recent collective bargaining. *Do Pass (Regular Business, April 20, 2026)*

Motion: Finance & Personnel Committee Membership: DCA Steffens reviewed the Council rules for committee appointments. The Committee members concurred to accept Councilmember Kenna's committee withdrawal and recommend appointment of Councilmember Malcom. *Do Pass (Consent Agenda, April 20, 2026)*

Recruitment and Negotiations Update:

Recruitment: DCA Steffens provided a verbal update, including a summary of current and anticipated 2026 activity:

- Current open recruitments.
 - The Public Operations Department (POD) reorganization continues to proceed. Lead positions have been filled, and sections selected.
 - The City continues to recruit for law enforcement positions. The upcoming retirement of Chief Moericke and anticipated appointment of Deputy Chief McCurdy to Chief and Lieutenant Houselog to Deputy Chief will result in internal recruitments to backfill positions.
 - Jessica Mustain (Development Services Specialist) has accepted the HR Generalist position. The Development Services Specialist position has been opened to both internal and external applicants.
- Negotiations:

- DCA Steffens discussed upcoming 2026 negotiations with the Police Guild and International Union of Operating Engineers.

2026 Water/Sewer Revenue Bond Status: CFO Raymond provided a brief status update on the 2026 Water/Sewer Revenue Bond issue authorized in November 2025 for the Biosolids Modernization Project. An update to City Council is scheduled for April 27, 2026. *No further Committee action required at this time.*

Note: All community members left the meeting prior to the sales tax report.

Sales Tax Reporting: CFO Raymond reviewed staff's monthly sales tax analysis. This is a regular reporting item. *No further Committee action required at this time.*

Other Items: None

With no further items, the meeting adjourned at 4:34 p.m.

Prepared by Chief Financial Officer Kassandra Raymond