



The Finance & Personnel Committee meeting is held using a hybrid model.

The public is welcome to attend the meeting in person at City Hall (First Floor Conference Room) or virtually by using the meeting access link and additional information located on the City's website and on the meeting agenda.

Members Present: Andy Elfers (Chair), Mark Malcolm, Greg Reinke

Others Present: One virtual attendee.

Staff Present: Deputy City Administrator (DCA) Jeff Steffens, Chief Financial Officer (CFO) Kassandra Raymond, Financial Services Manager (FSM) Dori Franich, Finance Analyst (FA) Kelly Harter.

The meeting convened at 3:33 PM

Committee Business

Ordinance No. 2968 Amending SMC 13.20.040 Monthly Sewer Rates: FA Harter presented the proposed amendment to SCM. The amendment will establish an out of City limit surcharge for commercial sewer customers. *Do Pass (Regular Business, June 1, 2026)*

Motion: Approval of Surplus: DCA Steffens presented two items for surplus:

Item	Unit	Est Value	Reason
2008 Ford Edge	09-009	\$3,500	End of life; replaced
2016 Ford F250 Animal Control Truck	221-211	\$10,000	End of life; replaced

All items have estimated values that fall within the Committee's surplus authority. *Do Pass*

Recruitment and Negotiations Update:

Recruitment: DCA Steffens provided a verbal update, including a summary of current and anticipated 2026 activity:

- Current open recruitments.
 - The Public Operations Department (POD) reorganization continues to proceed. Lead positions have been filled, and sections selected.
 - The City continues to recruit for law enforcement positions.
 - The Development Services Specialist position vacated by Jessica Mustain's move to Human Resources is in final stages.
- Negotiations:
 - No activity to report.

Note: All community members left the meeting prior to the sales tax report.

Sales Tax Reporting: CFO Raymond reviewed staff's monthly sales tax analysis. This is a regular reporting item. *No further Committee action required at this time.*

Other Items: None

With no further items, the meeting adjourned at 4:16 p.m.

Prepared by Chief Financial Officer Kassandra Raymond